

# Board Nominating Matrix

|  | # of Current Members | # of Prospective Members | Total Members |
|--|----------------------|--------------------------|---------------|
| <b>Areas of Expertise/Leadership Qualities</b>                             |                      |                          |               |
| Administration / Management  |                      |                          |               |
| Early-stage organizations / start-ups                                      |                      |                          |               |
| Financial oversight  |                      |                          |               |
| Fundraising  |                      |                          |               |
| Government   |                      |                          |               |
| Investment management  |                      |                          |               |
| Law  |                      |                          |               |
| Leadership skills / motivator  |                      |                          |               |
| Marketing, public relations  |                      |                          |               |
| Human resources  |                      |                          |               |
| Strategic planning   |                      |                          |               |
| Physical plant (architect, engineer)                                       |                      |                          |               |
| Real estate  |                      |                          |               |
| Understanding of community needs   |                      |                          |               |
| Technology   |                      |                          |               |
| Other  |                      |                          |               |
| <b>Resources</b>   |                      |                          |               |
| Money to give  |                      |                          |               |
| Access to money  |                      |                          |               |
| Access to other resources (foundations, corporate support)                 |                      |                          |               |
| Availability for active participation (solicitation visits, grant writing) |                      |                          |               |
| <b>Community Connections</b>   |                      |                          |               |
| Religious organizations  |                      |                          |               |
| Corporate  |                      |                          |               |
| Education  |                      |                          |               |
| Media  |                      |                          |               |
| Political  |                      |                          |               |
| Philanthropy   |                      |                          |               |
| Small business   |                      |                          |               |
| Social services  |                      |                          |               |
| Other  |                      |                          |               |
| <b>Community Connections</b>   |                      |                          |               |
| Consensus builder  |                      |                          |               |
| Good communicator  |                      |                          |               |
| Strategist   |                      |                          |               |
| Team member  |                      |                          |               |
| Visionary  |                      |                          |               |
| <b>Age</b>   |                      |                          |               |
| Under 18   |                      |                          |               |
| 19 – 34  |                      |                          |               |
| 35 – 50  |                      |                          |               |
| 51 – 65  |                      |                          |               |
| Over 65  |                      |                          |               |
| <b>Gender</b>  |                      |                          |               |
| Male   |                      |                          |               |
| Female   |                      |                          |               |
| Non-binary / gender nonconforming  |                      |                          |               |
| Prefer not to say  |                      |                          |               |
| <b>Race/Ethnicity</b>  |                      |                          |               |
| African American / Black   |                      |                          |               |
| Asian / Pacific Islander   |                      |                          |               |
| Caucasian / White  |                      |                          |               |
| Hispanic / Latino  |                      |                          |               |
| Native American / Indigenous   |                      |                          |               |
| Multiracial  |                      |                          |               |
| Other  |                      |                          |               |